

McLagan, a division of Aon Consulting, is the leading provider of performance reports, compensation studies and consulting to the world's top financial services firms. Focusing exclusively on the financial services industry for over forty years, McLagan serves clients in the asset management, investment banking, corporate banking, private equity and private client businesses. More information about our firm is available at www.mclagan.com.

McLagan has an opening for an HRIS/Compensation Analytics Strategist in our Stamford, CT Headquarters.

HRIS/Compensation Analytics Strategist:

Position will be responsible for primary thought leadership concerning compensation survey reporting and analysis to the financial services sector. These responsibilities include everything from conception and definition of research, managing the entire survey process, to analysis and presentations. These projects will revolve around best practices in compensation survey development. The workload is heavy, but is critically important to helping the company achieve its strategic and operational goals.

Qualifications

Excellent Excel and PowerPoint, Access skills a plus
Strong knowledge of the financial services sector and compensation related matters
Previous experience as a Compensation Analyst or HRIS Analyst
Excellent oral and written communication skills
Strong analytical skills
Creative and proactive problem-solving skills
Ability to work independently and on a team on multiple projects
Bachelors or Masters Degrees

Experience:

5+ years experience HRIS or compensation experience

Aon is an Equal Opportunity Employer committed to a diverse workforce. M/F/V/D