

McLagan, a division of Aon Consulting, is the leading provider of performance reports, compensation studies and consulting to the world's top financial services firms. Focusing exclusively on the financial services industry for over forty years, McLagan serves clients in the asset management, investment banking, corporate banking, private equity and private client businesses. More information about our firm is available at [www.mclagan.com](http://www.mclagan.com).

**Analyst:**

The Analyst will be responsible for ensuring data accuracy and quality, and will prepare reports and analyses to identify and present insights to clients on their strategic objectives - including performance measurement, reward design/levels and market opportunity. Working with our senior leaders, the successful candidate will contribute to strategy, relationship management and business development.

Sample client engagements include:

Benchmarked senior executives for a leading investment bank

Developed a strategic compensation plan for a top asset management firm

Assessed staffing levels, organizational structure, performance and compensation levels for front-office staff at a leading global private bank

Developed a revenue growth plan, including targets for overall market share and focus clients, for a leading institutional equities broker

- Analysts support client teams on multiple assignments related to our benchmarking products and consulting engagements. They:
- Research existing and emerging trends in client businesses
- Analyze data related to surveys and client engagements
- Work with consultants to update competitive benchmarking program design and expand coverage
- Prepare special reports and analyses geared toward presenting insights
- Field client questions and deliver solutions

**Qualifications**

Excellent Excel and PowerPoint, Access skills a plus

Excellent oral and written communication skills

Creative and proactive problem-solving skills

Ability to work independently and on a team on multiple projects

Strong mathematical and/or analytical skills

Bachelors or Masters Degrees

**Experience:**

0 – 3 years experience